



INTERNATIONAL

TEHO INTERNATIONAL INC LTD.

(Incorporated in the Republic of Singapore on 10 June 2008)
(Company Registration Number: 200811433K)

HIGH COURT SUIT

The Board of Directors (the "**Board**") of TEHO International Inc Ltd. (the "**Company**") wishes to announce that the Company has just joined its wholly-owned subsidiary, TEHO Water & Envirotec Pte. Ltd. ("**TWEPL**") as a joint plaintiff in a "**Suit**" in the High Court of Singapore against Mr Alvin Chee Siong (the former Managing Director of TWEPL, "**Mr Chee**") and Filtrate Aquaworks Pte. Ltd., a private company incorporated in Singapore by Mr Chee ("**Filtrate Aquaworks**"). The Suit is, amongst other things, in relation to Mr Chee's breaches of his contractual, fiduciary and statutory duties, obligations and restrictive covenants owed to TWEPL and/or the Company, as well as Mr Chee and Filtrate Aquaworks' breach of confidence and infringement of TWEPL's copyright.

Briefly, TWEPL and the Company are seeking the following relief:

- (i) injunctions restraining Mr Chee from directly or indirectly (a) engaging or being engaged in any business in direct competition with TWEPL; (b) soliciting or interfering with any of TWEPL's clients and customers; and (c) soliciting or interfering with any of TWEPL's employees;
- (ii) injunctions restraining Mr Chee and Filtrate Aquaworks from (a) using or exploiting TWEPL's confidential information; and (b) infringing or exploiting TWEPL's copyright; and
- (iii) damages, equitable compensation and/or costs to be assessed by the Singapore High Court against both Mr Chee and Filtrate Aquaworks.

TWEPL has already successfully obtained *ex parte* interim injunctions against Mr Chee and Filtrate Aquaworks in respect of (i) and (ii) above, pending the final resolution of the Suit or further order.

Mr Chee has filed a counterclaim for declaratory relief in respect of his restrictive covenants, but not for any monetary sums.

The Board will make further announcements on any material developments, as and when required.

BY ORDER OF THE BOARD

Lim See Hoe
Executive Chairman and Chief Executive Officer
17 January 2021

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr David Yeong (Tel: (65) 6232 3210) at 1 Robinson Road, #21-00 AIA Tower, Singapore 048542.