



TEHO INTERNATIONAL INC LTD.

(Incorporated in the Republic of Singapore on 10 June 2008)

(Company Registration Number: 200811433K)

TEHO PERFORMANCE SHARE PLAN 2021

- RECEIPT OF LISTING AND QUOTATION NOTICE

*Unless otherwise defined, all capitalised terms used herein shall bear the same meanings as ascribed to them in the Company's circular dated 5 October 2021 ("**Circular**").*

The Board of Directors ("**Board**") of TEHO International Inc Ltd. (the "**Company**" and together with its subsidiaries, the "**Group**") refers to the Circular relating to, inter alia, the adoption of the TEHO Performance Share Plan 2021 (the "**TEHO PSP 2021**").

The Board wishes to announce that the Company had, on 11 November 2025, received the listing and quotation notice ("**LQN**") from the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") for the listing and quotation of the new Shares to be issued and allotted pursuant to the TEHO PSP 2021 ("**New Shares**").

The aggregate number of shares that may be issued under the TEHO PSP 2021, and any other share option or share scheme of the Company then in force, shall not exceed 15% of the total number of issued share capital of the Company (excluding treasury shares and subsidiary holdings) on the day preceding the Grant Date.

The listing and quotation of the New Shares is subject to compliance with the SGX-ST's listing requirements.

The LQN is not to be taken as an indication of the merits of the New Shares, the TEHO PSP 2021, the Company and/or its subsidiaries and their securities.

The Company will make further announcements in respect of the TEHO PSP 2021, as and when required.

BY ORDER OF THE BOARD

Lim See Hoe
Executive Chairman and Chief Executive Officer
12 November 2025

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "**Sponsor**").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Audrey Mok (Tel: (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.