



TEHO INTERNATIONAL INC LTD.
(Incorporated in the Republic of Singapore on 10 June 2008)
(Company Registration Number: 200811433K)

GRANT OF SHARE AWARD PURSUANT TO THE TEHO PERFORMANCE SHARE PLAN 2021

In accordance with Rule 704(32) of Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited, the Board of Directors (the "Board") of TEHO International Inc Ltd. (the "Company" and together with its subsidiaries, the "Group") wishes to announce the grant of share awards (the "Award") pursuant to the TEHO Performance Share Plan 2021 ("TEHO PSP 2021") as set out below:

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| (a) Date of grant of Awards ("Date of Grant") | : | 17 December 2025 |
| (b) Exercise price | : | Not applicable |
| (c) Aggregate number of shares granted which are the subject of the Awards | : | 500,000 ordinary shares ("Award Shares") |
| (d) Market price (last done price per share) of the shares on the Date of Grant | : | S\$0.049 |
| (e) Number of shares which are the subject of the Awards granted to each director and controlling shareholder (and each of their associates), if any | : | Nil |
| (f) Vesting period of the Awards | : | Nil. The 500,000 Award Shares shall vest on the Date of Grant. |

Pursuant to the grant of Award, the Company has today allotted and issued the 500,000 Award Shares to an eligible employee, pursuant to the TEHO PSP 2021.

The Award Shares rank *pari passu* in all respects with the existing shares of the Company. The Award Shares are expected to be listed and quoted on Catalist on or around 19 December 2025 and trading of the New Shares is expected to commence with effect from 9.00 a.m. on the same date. Following the allotment and issuance of the New Shares, the total number of issued and paid-up ordinary shares of the Company has increased from 235,424,614 Shares to 235,924,614 Shares.

BY ORDER OF THE BOARD

Lim See Hoe
Executive Chairman and Chief Executive Officer
17 December 2025

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading

Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Audrey Mok (Tel: (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.